

Proposals for the office/toilet development, responding to the calls for a Changing Places facility and taking forward the Magistrates Court option.

The TCAR recommendations are:

1. Councillors Simpson and Owen will identify constitutional models for taking on the Magistrates Court.
2. Councillors Hardman, Goode, Quarrie, O'Neill and Dearden will visit Otley Courthouse to discuss how lessons learned there could be applied at Bingley.
3. Inquiries will be made into facility management companies and other parish councils that have taken on toilets.
4. Councillors Hardman, Simpson and Dawson will draft a response to the request for a reasonable adjustment, following consideration and decision by the full council.
5. Changing Place facility. A short consultation document is to be written that can be used to discuss with local groups, schools etc about the possibility of the Changing Places facility going into Bingley Pool.
6. Recommend to the full council that a letter be sent to Mr. Jagger outlining the terms that his initial offer of the Magistrates Court be accepted on.

Further information about the points above:

1. A correct, workable legal entity for managing the Magistrates Court project is essential. Also, the Town Council needs to enlist other expertise.
2. <https://otleycourthouse.org.uk/>
3. As the toilets have now shut, it has now become apparent that the TUPE regulations probably don't apply. The Town Council could seek to employ its own attendants however an alternative is to sub-contract attendant duties and maintenance to a facilities management company. The Clerk has been investigating. Ilkley Town Council has taken over running its central toilets – this are now not attended, opened and closed by its caretaker each day with a contract cleaner going in at intervals during the day. The F&GP has nominated a solicitor to check TUPE implications of any decision.
4. The formal request for a reasonable adjustment, initial legal advice and factors to be considered are provided in the separate document.
5. The costs of installing a Changing Places facility in Bingley Pool are around £11,000.
6. Minimal work the council needs to do: identify and create legal entity for project management to enable full project scoping and consultation.

Further proposals:

1. The Town Council pauses its plans to develop the office/toilet site, with associated borrowing, until the Magistrates Court option and the full costs and implications (including employment obligations/TUPE) of using contractors to run the existing toilets are explored and information presented to the Council.
2. Whatever it decides, the Town Council creates a team of councillors who will commit to delivering the project/s – or the Town Centre and Regeneration Committee takes

the lead.

3. If the Town Council agrees to attempt the short/medium term solution of using sub-contractors to re-open the Jubilee Gardens site, a new CAT business case must be written and submitted to Bradford Council.
4. Any response to the request for a reasonable adjustment should be checked by the appointed lawyers and brought back to the next possible Town Council meeting.
5. Whatever plan is decided by the Town Council, an Equalities Impact Assessment is carried out if necessary.
6. Bingley Town Council communicates and arranges a meeting with Bradford Council to update on the situation with the public toilets.